

Cascade Medical's Board Retreat

Welcome to Cascade Medical's 2025 Board Retreat. This retreat marks an important milestone in our journey as we set our sights on the future of Cascade Medical, beginning with the development of our Master Facility Plan, grounded in a thoughtful market assessment to position us for sustainable growth and success. Together, we will focus on our next three-year planning cycle, equipping leadership to draft a detailed plan for Board review in the weeks ahead and preparing us to implement the finalized Master Facility Plan once complete. We will also engage in an exercise centered on our Mission and Vision statements to ensure they remain aligned with our purpose, responsive to our community's needs, and reflective of the aspirations that define who we are as an organization.

Agenda Topic		Leader	Time
1.	Breakfast, Welcome, Agenda Overview, and Icebreaker This opening exercise kicks off the retreat and sets the tone for the day. Retreat participants will share brief reflections on assigned focus areas to spark dialogue, build connection, and prepare for thoughtful strategic planning.	Diane Blake CEO Charles Hall	08:30 – 09:00
2.	Wipfli Market Share & Master Facility Planning Analysis Wipfli will lead a presentation and guided discussion on Cascade's market position and facility/service needs. This session is designed to inform Board and Executive Team, spark dialogue, and explore strategic opportunities for growth, facility planning, and service development, ultimately narrowing the focus of the work for financial modeling	John Dao Wipfli	09:00 – 10:00
Break			10:00 – 10:15
3.	Wipfli Market Share & Master Facility Planning Analysis (Continued)	John Dao	10:15 – 12:00
Lunch			12:00 – 12:45
5.	Developing Cascade Strategic 3-year Directional Themes Group will brainstorm, review and prioritize key strategic activities within Cascade's four pillars of focus. This will be guided, group activity-based time; outcome will be a draft of defined areas/themes for the next three years of strategic focus, by pillar.	Diane Blake CEO Entire Group	12:45 – 2:45
Break			2:45 – 3:00
6.	Connecting Strategy to Cascade's Mission and Vision Group exercise will focus on strengthening the alignment between Cascade's strategic priorities and its mission and vision. Team will work to ensure that future initiatives not only advance strategic goals but also reinforce the organization's core purpose, identity, and long-term direction.	H&H Leadership	3:00 – 4:00