



Public Hospital District No.1: Board of Commissioners Meeting Agenda
Wednesday November 15, 2023 | 5:30 PM
Arleen Blackburn Conference Room and Zoom Connection

All times listed are approximates and not a true indication of the amount of time to be spent on any area.

I.	Call to Order	5:30	Tom Baranouskas
II.	Pledge of Allegiance	5:30	Tom Baranouskas
III.	Consent Agenda	5:30	Tom Baranouskas
	All consent agenda items will be approved by the Board with a single motion. Any of the following individual items may be pulled for discussion at the request of a commissioner.		
	• Meeting Agenda		
	• October 25, 2023 Board Meeting Minutes		
	• November 7, 2023 Special Meeting Minutes		
	• Previous Month's Warrants Issued:	#10120446 – 10120619	10/14/2023 – 11/07/2023 \$ 642,537.66
	Accounts Payable EFT Transactions:	#20220321 – 20220333	10/14/2023 – 11/07/2023 \$ 593,159.40
	Payroll EFT Transactions:	#16300 – 16495	10/21/2023 – 11/03/2023 \$ 419,597.75
IV.	Community Input	5:35	Commissioners
	Public comments concerning employee performance, personnel issues, or service delivery issues related to specific patients will not be permitted during this public comment portion of the meeting. Public comments should be limited to three minutes per person.		
V.	Gender Affirming Care	5:40	Dr. Kendall
VI.	Foundation Report	6:10	Foundation Member
VII.	CM Values	6:15	Diane Blake
VIII.	Public Relations Report	6:20	Clint Strand
IX.	Old Business	6:30	
	a. IT Update		Chad Schmitt
	b. Meditech Update		Pat Songer
X.	New Business	6:45	Commissioners
	a. CEO Annual Evaluation Process & Materials		
XI.	Committee Reports	6:55	
	a. Part Time Resident Advisory Council		Mall Boyd
	b. Quality Oversight Committee		Mall Boyd
XII.	Action Items	7:10	Commissioners
	a. MOTION: Approve Credentialing		
	b. MOTION: Approve 2024 Organizational Objectives		
	c. MOTION: Approve Organizational Succession Plan		
	Strategic Question: What should CM be considering as we build strategy around ensuring a pipeline of future leaders and key personnel?		
	d. MOTION: Resolution 2023-14 Amendment to CEO Employment Agreement		
XIII.	Administrator Report	7:25	Diane Blake
XIV.	Board Action Items	7:45	Commissioners
XV.	Meeting Evaluation/Commissioner Comments	7:50	Commissioners
	Roundtable discussion to evaluate meeting topics and identify opportunities for improvement.		
XVI.	Adjournment	7:55	Tom Baranouskas

BOARD CALENDAR REMINDERS

November 21, 2023	Governance Committee	Administration Conference Room	9:00 AM
December 5, 2023	Finance Committee	Administration Conference Room	9:00 AM
December 7, 2023	Annual Board Retreat	Icicle Village	8:00 AM
December 13, 2023	CM Foundation Board Meeting	Squirrel Tree Restaurant	9:00 AM
December 20, 2023	Board Meeting	Arleen Blackburn Conference Room	5:30 PM

Values

Commitment – We demonstrate our pursuit of individual and organizational development by always going above and beyond to find the answer, discover the cause, and advocate the most appropriate course of action.

Community – We demonstrate our effectiveness and quality in complete transparency with each other and in line with the values of our medical center.

Empowerment – We prove our promise to patients and our dedication to both organization and community through the manner in which we empower each other and carry out each action.

Integrity – We set a strong example of behavioral and ethical standards by demonstrating our accountability to patient needs and our devotion to performing alongside one another as we exhibit our high standards each and every day.

Quality – We demonstrate an exceptional and enduring commitment to excellence. We are devoted to processes and systems that align our actions to excellence, compassion and effectiveness on a daily basis.

Respect – We embrace equality on a daily basis through positive, personal interactions and recognize the unique value within each of our colleagues, patients, and ourselves.

Transparency – We demonstrate complete openness by providing clear, timely and trusted information that shapes the health, safety, well-being and stability of each other and our community.