



**Public Hospital District No.1: Board of Commissioners Meeting Agenda**  
**Wednesday November 19, 2025 | 5:00 PM**  
**Arleen Blackburn Conference Room and Zoom Connection**

All times listed are approximates and not a true indication of the amount of time to be spent on any area.

<b>I.</b>	<b>Call to Order</b>		5:00	Shari Campbell
<b>II.</b>	<b>Pledge of Allegiance</b>		5:00	Shari Campbell
<b>III.</b>	<b>Consent Agenda</b>		5:00	Shari Campbell
	All consent agenda items will be approved by the Board with a single motion. Any of the following individual items may be pulled for discussion at the request of a commissioner.			
	<ul style="list-style-type: none"> <li>• Meeting Agenda</li> <li>• October 3, 2025 Board Retreat Minutes</li> <li>• October 22, 2025 Board Meeting Minutes</li> </ul>			
	<b>Previous Month's Warrants Issued:</b>	10127680 – 10127787	10/15/2025 – 11/12/2025	\$ 494,860.09
	<b>Accounts Payable EFT Transactions:</b>	20250147 – 20250161	10/15/2025 – 11/12/2025	\$ 661,946.93
	<b>Payroll EFT Transactions:</b>	28631 – 29058	10/15/2025 – 11/12/2025	\$ 1,099,241.06
	<ul style="list-style-type: none"> <li>• Bad Debt: October 2025</li> </ul>			
<b>IV.</b>	<b>Community Input</b>		5:05	Commissioners
	Public comments concerning employee performance, personnel issues, or service delivery issues related to specific patients will not be permitted during this public comment portion of the meeting. Public comments should be limited to three minutes per person.			
<b>V.</b>	<b>CM Values</b>		5:10	Diane Blake
<b>VI.</b>	<b>Committee Reports</b>		5:15	
	a. Governance Committee			Shari Campbell
<b>VII.</b>	<b>Discussions &amp; Reports</b>		5:25	
	a. CEO Annual Evaluation Process & Materials			Commissioners
	b. Department of Health Survey			Pat Songer
<b>BREAK</b>			5:45	
<b>VIII.</b>	<b>Action Items</b>		6:00	Commissioners
	a. <b>MOTION:</b> Approve Organizational Succession Plan			
	b. <b>MOTION:</b> Approve 2026-2028 Community Health Needs Assessment			
	c. <b>MOTION:</b> Approve Credentialing			
<b>IX.</b>	<b>October Financial Report</b>		6:30	Marianne Vincent
<b>X.</b>	<b>Administrator Report</b>		6:35	Diane Blake
<b>XI.</b>	<b>Board Follow Up Items</b>		6:55	Commissioners
<b>XII.</b>	<b>Meeting Evaluation/Commissioner Comments</b>		7:00	Commissioners
	Roundtable discussion to evaluate meeting topics and identify opportunities for improvement.			
<b>XIII.</b>	<b>Executive Session: Performance of a Public Employee (RCW 42.30.110(1)(g))</b>		7:10	Commissioners
<b>XIV.</b>	<b>Adjournment</b>		7:40	Shari Campbell

### BOARD CALENDAR REMINDERS

Date	Event	Commissioners (Max 2 for non-Open Public Meetings)	Location	Time
December 10, 2025	CMF Board Meeting	Cary	ABC Room	9:00 AM
December 17, 2025	Board Meeting		ABC Room	5:00 PM
January 6, 2025	Special Board Meeting		Administration Conf. Room	3:00 PM – 5:00 PM
January 7, 2025	Medical Staff		ABC Room	7:00 AM
February 4, 2025	Medical Staff		ABC Room	7:00 AM
May 6, 2025	Medical Staff		ABC Room	7:00 AM
August 5, 2025	Medical Staff		ABC Room	7:00 AM
October 7, 2025	Medical Staff		ABC Room	7:00 AM

## Values

**Commitment** – We demonstrate our pursuit of individual and organizational development by always going above and beyond to find the answer, discover the cause, and advocate the most appropriate course of action.

**Community** – We demonstrate our effectiveness and quality in complete transparency with each other and in line with the values of our medical center.

**Empowerment** – We prove our promise to patients and our dedication to both organization and community through the manner in which we empower each other and carry out each action.

**Integrity** – We set a strong example of behavioral and ethical standards by demonstrating our accountability to patient needs and our devotion to performing alongside one another as we exhibit our high standards each and every day.

**Quality** – We demonstrate an exceptional and enduring commitment to excellence. We are devoted to processes and systems that align our actions to excellence, compassion and effectiveness on a daily basis.

**Respect** – We embrace equality on a daily basis through positive, personal interactions and recognize the unique value within each of our colleagues, patients, and ourselves.

**Transparency** – We demonstrate complete openness by providing clear, timely and trusted information that shapes the health, safety, well-being and stability of each other and our community.