



**CASCADE MEDICAL**  
PARTNERS IN YOUR HEALTH

**Minutes of the Board of Commissioners Special Meeting**  
Cascade Medical – Administration Conference Room  
Chelan County Public Hospital District No. 1 – January 6, 2026

**In Person:** Shari Campbell, President; Dr. Jesse Knight, Commissioner; Melissa Grimm CHRO

**Via Zoom:** Cary Ecker, Vice President; Jessica Kendall, Commissioner; Tom Baranouskas, Commissioner

Topics	Actions/Discussions
<b>Call to Order</b>	<ul style="list-style-type: none"> <li>▪ President Shari Campbell called the meeting to order at 3:02 PM.</li> </ul>
<b>Agenda Approval</b>	<ul style="list-style-type: none"> <li>▪ The board unanimously approved the agenda.</li> </ul>
<b>Review of Performance Management Best Practices</b>	<ul style="list-style-type: none"> <li>▪ Melissa Grimm led the review of Performance Management Best Practices.</li> </ul>
<b>Executive Session</b>	<ul style="list-style-type: none"> <li>▪ The board moved into executive session at 3:10 PM for 120 minutes to discuss: [RCW: 42.30.110(1)(g)]                             <ul style="list-style-type: none"> <li>○ CEO Performance Evaluation</li> <li>○ CEO Compensation</li> </ul> </li> </ul>
<b>Open Session</b>	<ul style="list-style-type: none"> <li>▪ The board moved back into Open Session at 5:10 PM.</li> </ul>
<b>ADJOURNMENT</b>	<ul style="list-style-type: none"> <li>▪ There being no further business, Dr. Knight moved to adjourn the meeting.</li> <li>▪ Jessica seconded the motion.</li> <li>▪ The meeting was adjourned at 5:10 PM.</li> </ul>

Signed by:

*Shari Day-Campbell*

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Shari Campbell, President

Signed by:

*Jessica Kendall*

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Jessica Kendall, Secretary